

MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE)(CBCS - 2022 COURSE)
M.B.A.(H.R.) Sem-III : SUMMER : 2024
SUBJECT: PAPER-I : HUMAN RESOURCE PLANNING & DEVELOPMENT

Day : Monday
Date : 27/05/2024

S-26057-2024

Time : 02:00 PM-05:00 PM
Max. Marks : 100

N.B:

- 1) Attempt **ANY FOUR** questions from Section – I and Attempt **ANY TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SAME** answer book.

SECTION-I

- Q.1 What is HR Planning? Explain process and benefits of HR Planning. (15)
- Q.2 Explain the importance of Training and development. Describe the need of evaluation of training programme. (15)
- Q.3 Explain in detail HR demand & supply forecasting tools and techniques. (15)
- Q.4 Define “recruitment”. Explain in detail the sources of recruitment. (15)
- Q.5 Write the short note on the following (**Any Two**) (15)
- a) Voluntary retirement Scheme (VRS)
 - b) Job rotation
 - c) Training material & aids
 - d) Career planning

SECTION -II

- Q.6 Describe a training program for newly joined sales trainee of a pharmaceutical company. (20)
- Q.7 Effective career development policies are valuable to business and organization. Discuss the benefits of the same for employees and organization. (20)
- Q.8 It is often said that recruitment is positive and selection is negative. Explain this statement with appropriate examples. (20)

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